



दक्षिण पश्चिम रेलवे
SOUTH WESTERN RAILWAY

मंडल कार्यालय/Divisional Office
कार्मिक विभाग/Personnel Department
बेंगलुरु/ Bengaluru-560 023

SWR-SBC0PERS(CPCL)/1/2025/164380

दिनांक/Date:07.10.2025.

NOTIFICATION

Sub:Re-engagement of Retired employees on SBC Division, South Western Railway

Ref: This office even No. dated 11.04.2025,12.05.2025 & 02.07.2025.

In continuous to this office letter vide reference, it is hereby notified that the re-engagement of retired Railway staff will be undertaken for following additional number of posts as indicated below.

Department	Category	Level	No. of posts
MDDTI	CLI/LP's as Loco instructors	7	10
Commercial	CS	7/8	30
Commercial	CCCTS	6	10
Operating	Pointsman	2	15

Terms and Conditions for Re-engagement of Retired Staff.

- 1) The Staff retired from Railway Service can only apply for the re-engagement.
- 2) Medical fitness of the appropriate category must be obtained from the designated Railway medical authorities as per existing norms.
- 3) Retired employees who were covered under the Safety Related Retirement Scheme (SRRS) or LARSGESS are **not eligible** for re-engagement.
- 4) **Age Limit:** Applicants must be **below 64 years and 6 months of age as on the closing date of Notification.**
- 5) The maximum permissible age for continued engagement is **65 years.**
- 6) The scheme shall remain valid for **two years** from the date of issue of instruction or until further orders, whichever is earlier. Individual re-engagement shall be for a period of **one year**, extendable further based on satisfactory performance or administrative need, subject to the upper age limit.
- 7) The administration reserves the right to terminate the services of re-engaged staff **at any time**, even before the completion of the term, by giving **7 days' notice.**
- 8) The re-engaged staff shall be **discharged immediately** upon joining of selected candidates from **RRB/RRC panels** or **departmental selections.**
- 9) Re-engaged staff **shall not be assigned charge** of any unit or construction wing. They shall also **not be entrusted with financial or D&AR powers**, nor be authorised to issue safety certificates. However, they may offer suggestions on financial or technical matters to the in-service officials.

10) Assessment of Suitability/Competency

- a) A suitable committee constituted at the Division level shall assess the suitability and competency of the retired staff, duly considering safety and operational requirements.
- b) Only those applicants who have secured at least "**Good**" grading in **each of the last 5 APARs** shall be considered.
- c) Each case will be evaluated individually based on **requirement and merit**.
- d) **Integrity** of the applicants shall be verified prior to re-engagement.
- e) Applicants **must be free from DAR/Vigilance cases**.

11) Remuneration and Allowances

Remuneration and related benefits shall be governed by OM No. F.NO.3-25/2020-E.IIIA dated 09.12.2020 issued by the Department of Expenditure, Ministry of Finance:

- a) Fixed monthly remuneration shall be calculated as the last pay drawn minus basic pension. This amount shall remain unchanged during the term of the contract.
- b) No entitlement for increment, Dearness Allowance (DA), or House Rent Allowance (HRA).
- c) A fixed amount as Transport Allowance will be admissible, as applicable at the time of retirement. TA/DA for official tours may be allowed as per last entitlement.
- d) Paid leave of absence may be allowed at the rate of 1.5 days for each completed month of service. Accumulation of leave beyond a calendar year may not be allowed.

12) Duty Conditions

- a) The re-engaged employees shall attend duties as per the requirement of the administration. Duty hours are liable to be modified as per exigencies.
- b) No leave other than the leave mentioned above (like CL, RH, LAP, Sick Leave, etc.) shall be admissible. For any unauthorised absence, **proportionate deduction** will be made from the monthly remuneration.
- c) Re-engaged employees will be required to **execute an agreement** indicating acceptance of all the terms and conditions of re-engagement.

13) Application Procedure

Retired employees of South Western Railway who are willing to be considered for re-engagement may submit their applications through the following modes:

1. ONLINE MODE:

Applications can be submitted online through the Google Form available at the following link:

➤ <https://forms.gle/tqzSQ6GspRs4jwvu8>

2. OFFLINE MODE:

Alternatively, applications may also be submitted in offline mode in the prescribed format as per **Annexure-B**.

Further details regarding eligibility, terms & conditions, and instructions are available on the official South Western Railway website under the path:

- <https://swr.indianrailways.gov.in> → About Us > Divisions > Bangalore Division > Personnel Branch > Notifications.

14) The following **self-attested documents** must be uploaded/attached along with the application:

- h) Pension Payment Order (PPO).
- i) Pensioner Identity Card.
- j) Service certificate.
- k) PAN Card.
- l) Aadhar Card.
- m) Bank Account Details.
- n) Three recent **passport size colour photographs** (to be submitted at the time of Document Verification).

15) The notification shall remain open until the notified vacancies are filled.

The notification may be given wide publicity by prominently displaying it on the notice boards.

This issues with the approval of Competent Authority.

Digitally Signed by Soma
Sekhara Rao S
Date: 10-10-2025 15:22:53
Reason: Approved
(Soma Sekhara Rao S)
DPO/SBC
For Sr.DPO/Co-ord/SBC

Copy to: PA to DRM & ADRMs for kind infrnm of DRM & ADRMs
PA to Sr.DPO/Co-Ord/SBC for kind infrnm of Sr.DPO/SBC.
Sr.DPO-II,DPO/SBC, APO/T & APO/E&S.
Ch.Os/Cadre for infn and NA,
DS's/SWRES ,DS's/SWRMU,AISCSTREA,AIOBCREA.



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SWR-SBC0PERS(CPCL)/1/2025/164380

दिनांक/Date :02.07.2025.

NOTIFICATION

Sub:Re-engagement of Retired employees on SBC Division, South Western Railway

Ref:1)This office even No. dated 11.04.2025 & 12.05.2025.

2) Railway Board's letter No. E(NG)II/2024/RC-4/9 dated 20.06.2025.

In continuation of this office notifications cited under reference and in accordance with Railway Board's instructions vide letter cited at Ref.(2), it is hereby notified that re-engagement of retired Railway employees will be considered for non-gazetted vacant posts in Pay Levels 1 to 9.

Retired Railway employees will be considered for re-engagement in the same Pay Level as that of the vacant post. In case no suitable candidates are available in the same Pay Level, retired employees from Pay Levels up to 3 levels higher may also be considered, subject to suitability and requirements.

All other terms and conditions of the original notifications remain unchanged.

It is requested that wide publicity be given to this notification.

(Uma Sharma)
Sr.DPO/Co-Ord/SBC

Copy to: PA to DRM & ADRMs for kind infnrm of DRM & ADRMs
PA to Sr.DPO/Co-Ord/SBC for kind infnrm of Sr.DPO/SBC.
Sr.DPO-II,DPO/SBC, APO/T & APO/E&S.
Ch.Os/Cadre for infn and NA,
DS's/SWRES ,DS's/SWRMU,AISCSTREA,AIOBCREA.

RBE No. 55 /2025

भारत सरकार Government of India
रेल मंत्रालय Ministry of Railways
रेलवे बोर्ड (Railway Board)

No. E(NG)II/2024/RC-4/9

New Delhi, dated 20.06.2025

The General Manager (P)
All Zonal Railways/PUs & RDSO,
(As per Standard mailing list)

Sub:- Re-engagement of retired Railway staff on contract basis.

Ref:- Board's letter No. E(NG)II/2024/RC-4/9 dated 15.10.2024 and 31.12.2024.

In terms of Board's letters of even number cited under reference, all Zonal Railways/PUs & RDSO were authorized to re-engage non-gazetted Railway staff retired in Pay Level-1 to Pay Level-9 against the vacant posts subject to stipulation that he/she may be re-engaged against the post having the same pay-level held by him/her at the time of retirement.

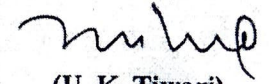
2. It has now been decided that vacant non-gazetted posts in Pay Level-1 to Level 9 may be filled by re-engagement of retired employees by calling volunteers who retired from posts in the same cadre / category upto **three Level higher** than the post against which re-engagement is being considered subject to the condition that the volunteers retired from the same Pay Level and found suitable will be given preference over those retired from higher Pay Level.

3. Further, powers to re-engage retired employees will henceforth be exercised by Divisional Railway Manager. The powers to re-engage retired staff at HQ level for vacancies in the HQ will continue to be with GM. However, the power to decide overall number of retired employees to be re-engaged shall continue to be with General Manager.

4. It is reiterated that any re-engagement should be done in exigency after due diligence.

5. The above modification will be effective from the date of issue of these instructions.

6. This issues with the approval of Board and concurrence of Associate Finance of Ministry of Railways (Railway Board). Please acknowledge receipt.



(U. K. Tiwari)
Director, Estt.(N)
Railway Board

No. E(NG)II/2024/RC-4/9

New Delhi, dated 20.06.2025

Copy to:

- i. The Principal Financial Advisor, All Indian Railways/PUs.

Contd../-



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बेंगलुरु/ Bengaluru-560 023

SWR-SBC0PERS(CPCL)/1/2025/164380

दिनांक/Date: 12.05.2025.

NOTIFICATION

Sub: Re-engagement of Retired employees on SBC Division, South Western Railway
Ref: This office even No. dated 11.04.2025 & 10.04.2025.

In continuation to this office notification, it is hereby informed that the previously mentioned last date of 10.05.2025 for submission of application for re-engagement of retired staff has been withdrawn, and the notification shall remain open until the notified vacancies are filled.

The notification may be given wide publicity by prominently displaying it on the notice boards.

All other terms and conditions of the original notification remain unchanged.

(Handwritten signature of Uma Sharma)
12/05/25

(Uma Sharma)
Sr.DPO/Co-Ord/SBC

Copy to: PA to DRM & ADRMs for kind infnrm of DRM & ADRMs
PA to Sr.DPO/Co-Ord/SBC for kind infnrm of Sr.DPO/SBC.
Sr.DPO-II, DPO/SBC, APO/T & APO/E&S.
Ch.Os/Cadre for infn and NA,
DS's/SWRES, DS's/SWRMU, AISCSTREA, AIOBCREA.



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दिनांक/Date: 12.05.2025.

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(Uma Sharma)
Sr.DPO/Co-Ord/SBC

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बेंगलुरु/ Bengaluru-560 023
दिनांक/Date: 11.04.2025.

SWR-SBC0PERS(CPCL)/1/2025/164380

NOTIFICATION

Sub: Re-engagement of Retired employees on SBC Division, South Western Railway.

Ref: This office Notification no. SWR-SBC0PERS(CPCL)/1/2025/164380 dated 10.04.2025.

In the notification dated **10.04.2025** (No. SWR-SBC0PERS(CPCL)/1/2025/164380), the last date for submission of application may be read as , "**10.05.2025**" instead of "**10.05.2024**".

All other details remain unchanged.

(Manjesh Kumar AP)
DPO/SBC
For Sr.DPO/Co-ord/SBC

Copy to: PA to DRM & ADRMs for kind infnrm of DRM & ADRMs
PA to Sr.DPO/Co-Ord/SBC for kind infnrm of Sr.DPO/SBC.
Sr.DPO-II, DPO/SBC, APO/T & APO/E&S.
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SWR-SBC0PERS(CPCL)/1/2025/164380

दिनांक/Date:10.04.2025.

NOTIFICATION

Sub:Re-engagement of Retired employees on SBC Division, South Western Railway

Ref: Railway Board Letter No. E(NG)II/2024/RC-4/9 dated 15.10.2024 (RBE No. 96/2024).

In accordance with Railway Board's letter No. E(NG)II/2024/RC-4/9 dated 15.10.2024, it is hereby notified that the re-engagement of retired Railway staff will be undertaken as per the department-wise number of posts indicated below. The category-wise requirement is detailed in **Annexure A** attached with this notification.

Department	No. of posts
Engineering	73
Electrical Genl	22
Electrical TRS	1
Electrical TRO	48
Electrical TRD	3
Mechanical C&W	11
Mechanical DSL Shed	15
Mechanical Ministerial	4
Electrical Ministerial	1
Operating	83
Total	261

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14) The following **self-attested documents** must be uploaded/attached along with the application:

- a) Pension Payment Order (PPO).
- b) Pensioner Identity Card.
- c) Service certificate.
- d) PAN Card.
- e) Aadhar Card.
- f) Bank Account Details.
- g) Three recent **passport size colour photographs** (to be submitted at the time of Document Verification).

15) Last date for submission of application is **on or before 10.05.2024**. Application received after the last date will not be entertained

The notification may be given wide publicity by prominently displaying it on the notice boards.

This issues with the approval of Competent Authority.

MANJESH Digitally signed
KUMAR A by MANJESH
P KUMAR A P
 Date: 2025.04.10
 17:02:40+05'30'
(Manjesh Kumar AP)
DPO/SBC
For Sr.DPO/Co-ord/SBC

Copy to: PA to DRM & ADRMs for kind infrnm of DRM & ADRMs
 PA to Sr.DPO/Co-Ord/SBC for kind infrnm of Sr.DPO/SBC.
 Sr.DPO-II,DPO/SBC, APO/T & APO/E&S.
 Ch.Os/Cadre for infn and NA,
 DS's/SWRES ,DS's/SWRMU,AISCSTREA,AIOBCREA.

Posts for re-engagement of retired staff over Bengaluru Division -2025			
Department	Category	Level	No. of re-engagements to be done
Engineering	SSE(PWay & Works)	7	16
	JE	6	37
	Sr.Tech Welder	6	10
	Sr.Tech Blacksmith	6	10
Electrical Genl	JE(AC,TL P)	6	2
	Sr.Tech Power	6	6
	Sr.Tech TLD	6	8
	Sr.Tech AC	6	6
Electrical TRS	SSE TRS	7	1
Electrical (TRO)	CLI	7	35
	CRC/PRC/TLC	6	13
Electrical (TRD)	SSE TRD	7	3
Electrical Ministerial	Office Superintendent	6	1
Mechanical C&W	Tech-I C&W	5	2
	Tech-II C&W	4	1
	Tech-III C&W	2	8
Mechanical DSL Shed	Tech-I (M-Wing)	5	5
	Tech-III (M-Wing)	2	5
	Tech-III (E-Wing)	2	5
Mechanical Ministerial	Office Superintendent	6	4
Operating	Goods Train Manager	6	52
Operating	Station Master	7	25
Operating	Section Controller	7	3
Operating	Pointsman	2	3
Total			261

APPLICATION FORM FOR RE-ENGAGEMENT OF RETIRED STAFF.

(Please enclosed **1.**Pension Payment Order,**2.**Pensioner Identity Card ,**3.**Service certificate,**4.**PAN Card,**5.**Aadhar Card,**6.**Bank Account details)

To,

**Sr.DPO/Co-ord/SBC
DRM Office
Bengaluru**

Affix recent colour
passport size
photograph & sign in
the below box

Post applied for (as notified) : _____.

I hereby apply for re-engagement on terms and condition mentioned in the notification. My service particulars are furnished below:

1.	Name (in BLOCK LETTER)	
2.	Date of Birth	
3.	Father's Name	
4.	Post at the time of Retirement(Designation/Department/Level)	
5.	Division/Unit	
6.	Date of Retirement	
7.	Date of Initial Appointment	
8.	First Appointment as	
9.	P.F. Number	
10.	Grade Pay attached to the post which was held by you at retirement	
11.	Pension Payment order Number(PPO Number)	
12.	Present residential address	
13.	Present Mobile No	
14.	Present Email Address	

I hereby declare that all the information furnished above is true to the best of my knowledge and belief.I understand that I shall be liable for punitive action if any information is found to be false or incorrect. I also declare that I have read and understood the terms and conditions stipulated in the notification, and I agree to abide by them.

Place :

Signature: _____

Date :

Name of the Applicant: _____